

President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Larry Cyrus, Kalene Engel, Karen Knospe, Bonnie Breza, and Lynn Doelle. Areny Bork and Rita Greshik attended virtually. Others present were Jo-Ellen Fairbanks, Karen Domine, Steve Stoppelmoor, Chris Jumbeck, Ben Foust, Amara Livingston, and Stephanie Foust.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

Public Comments/Appearances

None

Consideration of Adjustments to the Agenda

Kalene Engel made a motion to approve the agenda as presented, seconded by Larry Cyrus. Motion carried.

Consent Agenda

- A. Consider the approval of Board of Education minutes from the Regular Meeting on October 21, 2020 and Special Meetings on October 28 and November 5, 2020.**
- B. Approve the October 22, 2020 – November 18, 2020 vouchers.**

Kalene Engel made a motion, seconded by Bonnie Breza to approve the consent agenda. Motion carried.

Recognitions

- A. Donations**
- B. Awards**

- i. Andrew Mehus – FFA National Winner in Specialty Animal Production – American FFA Degree**
- ii. Amara Livingston – FFA National Runner-up in Diversified Horticulture**
- iii. Ben Foust – American FFA Degree**
- vi. Christine Jumbeck – 3-Star Gold Rated National Chapter**

The Board recognized Andrew Mehus, Amara Livingston, Ben Foust, and Christine Jumbeck for receiving awards at the National FFA convention this year.

Information Items

- A. Principal Report**

Mr. Stoppelmoor gave the Board information about teacher evaluations and the fall athletic report that was compiled by the Athletic Director.

- B. Superintendent Report**

Dr. Fairbanks noted that Cassie Pronschinske left the district and Nick Heit was hired to replace Cassie as the study hall supervisor. Jean Gibbons gave notice that she is retiring December 31, 2020. The community foundation was discussed. The Ready to Learn Plan was updated and will be discussed at the next committee of the whole meeting.

- C. CESA Report** – Larry Cyrus gave the Board an update from the last CESA meeting. Topics included the CARES Act, mental health topics and changes for licensing.

Action Items

- A. Consider approval of Policy 150 Board Governance, as written**
- B. Consider approval of Policy 313 Student Academic Standards, as written**
- C. Consider approval of Policy 443.2 Student Conduct on School Buses, as written**
- D. Consider approval of OPEB language for employee handbook with modifications discussed at the Special Board Meeting on November 5, 2020**

Kalene Engel made a motion to accept Policies 150, 313, and 443.2 as presented. Bonnie seconded the motion. Motion carried. After discussion, Kalene Engel made a motion to accept the OPEB language for the employee handbook with modification discussed at the Special Meeting. Lynn seconded the motion. Motion carried.

Discussion Items

- A. Audit Report – The auditor is not available to present the report this year. Board members will receive the report tonight and will be able to review for approval at our next regular board meeting.**

Each Board member received a copy of the audit report to review before the next meeting.

Future Agenda Items

Superintendent review, WASB format
Ready to Learn plan

Review Timeline and Items for Future Board Agendas and Meetings

- | | | |
|--|---------------------------------|---------------------------|
| A. Thursday, November 19, 2020 | WASB Leadership Coaching | 7:00 p.m.(virtual) |
| B. Thursday, December 3, 2020 | Special Board Meeting | 6:00 p.m. |
| | Committee of the Whole | |
| C. Wednesday, December 16, 2020 | Regular Meeting | 6:00 p.m. |
| D. Thursday, January 7, 2021 | Special Board Meeting | 6:00 p.m. |
| | Committee of the Whole | |
| E. Wednesday, January 20, 2021 | Regular Meeting | 6:00 p.m. |

Consider motion to go into Closed Session. Pursuant to Wisconsin State Statute Section 19.85(1) for the purpose of (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Kalene Engel made a motion to move into closed session at 6:50. On a roll call vote, all members voted yes.

Move to Open Session. The Board may reconvene in open session to take action related to closed session deliberations, as appropriate and necessary, and/or to conduct other business as allowed by law.

At 8:10, the Board returned to open session.

Consider and possible action concerning request for OPEB

In open session, it was reported that any action on pending retirements would be deferred until March 2021.

Adjournment

The Board adjourned on a motion by Kalene Engel; seconded by Lynn Doelle at 8:12 p.m. Motion carried.